

Gamma

materials

QHSE Policy

Building on Excellence

Gamma Materials Ltd is committed to deliver high-quality products and services while minimizing our environmental impact and providing safe and healthy working conditions for the prevention of occupational injuries and ill-health for all our stakeholders.

This unwavering commitment translates into three core pillars:

- **Health & Safety:** Promoting and managing the safety and health of our stakeholders.
- **Quality:** Striving for excellence in the manufacturing and delivery of aggregates, ready-mix concrete, blocks and precast products in order to meet the requirements of our customers and other interested parties.
- **Environment:** Committed to environmental sustainability, responsible resource management and protection of the environment including pollution prevention and protection of the biodiversity in our daily activities.

We are dedicated to:

- **Quality, Environment and Safety integration in our daily operations:** Uncompromising quality, environmental responsibility and eliminating hazards to reduce occupational health and safety risks, guide everything we do.
- **Enhance communication:** Communicate and integrate our QHSE policy, procedures and work instructions at all levels of the organization. Furthermore, we ensure that all interested parties have access to our policy.
- **Our Stakeholders:** Understand and meet the needs and expectations of our key stakeholders through constant communication and feedback mechanisms.
- **Train employees & disseminate information:** Investing in training and resources to ensure employees grasp and fulfill quality, environmental, and safety responsibilities, hence fostering a culture of continuous improvement.
- **Compliance:** Adhering to the requirements of ISO 9001 (Quality Management Systems), ISO 14001 (Environmental Management Systems), and ISO 45001 (Occupational Health & Safety Management Systems) standards, as well as all relevant local statutory and regulatory requirements.
- **Employee consultation and recognition:** Consult employees on health and safety matters, recognise their collaboration and encourage their active participation in promoting QHSE culture.
- **Programs & project initiation and implementation:** Allocate necessary resources to initiate and execute programs and projects that directly contribute to achieving the objectives outlined in this policy.
- **Continual Improvement:** We are dedicated to continuously improve the implemented management systems through ongoing monitoring of set objectives, audits, customer feedback, and management reviews.



Bernard Lan
General Manager